



Sudbury Indoor Tennis Centre Board of Directors Meeting Agenda

Date/Time: 12/03/2024

Location: Zoom

Introductions (AGM) or Roll Call (Board Meetings)	Board Members Present: MB, KV, JND, CB, AC, FT, CB, MA Director: RB Staff: DC Club Members: Guests:
Call to Order	Time: 7:03
Approval of the Minutes	Motion: That the Minutes of the February 12, 2024 meeting be adopted as presented with amendments. Discussion: The board approved the minutes of the previous meeting with a minor amendment to remove a reference to undiscussed HR issues. Moved by: KV Seconded by: VD CARRIED
President's Report	
Director's Report	
Manager's Report	
Reports of Officers and Committees	Finance Committee - Insurance renewal discussions Motion: To approve insurance changes as presented by MB Moved: VD Seconded: KV Carried Membership/Programming Committee Social and Fundraising Committee Junior Development Committee The junior program is thriving, with all programs at capacity and high demand. The club is considering adding a second pre-HP program to accommodate more students. Upcoming junior events include the Barrie tournament, an OTA tournament, and the club's own end-of-season tournaments. Personnel/HR Committee



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	<p>There was an extended discussion of employee issues regarding the employment of two female junior coaches and how this was handled. The HR committee provided an update on their investigation into a complaint from a parent, stating they found no merit to the allegations and the matter was resolved. This was the opinion of all the board members present, with the exception of CB.</p> <p>Facility Management Committee</p> <p>Pickleball Committee</p> <p>Strategic Planning Committee The SPC is exploring the possibility of a new site to create an all request facility. The VD, is waiting to hear back from the city on whether expansion is possible at the current site before determining the club's long-term goals and facility needs. The board discussed the pros and cons of staying at the current location versus exploring a new site.</p> <p>Bylaw Committee The bylaw committee reported they are nearing completion of the bylaw review and update process. They plan to hold a meeting in May to finalize the changes before presenting them to the membership at the next AGM.</p>
Unfinished Business	
New Business	<ol style="list-style-type: none">1. Ratify OTA Abuse Policy- All in favour Motion: Approve OTA Abuse Policy- as presented Moved by MA Seconded by KV CARRIED2. Insurance Renewal Coverage: The board approved increasing the club's insurance coverage, including raising liability limits to \$5 million, increasing abuse coverage, and raising the coverage for the tennis courts. The board also discussed the need for business interruption insurance in case of a major incident affecting the club's operations.



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	Motion: To approve the insurance renewal coverage as proposed by MB. Moved: KV Seconded: FT CARRIED
Adjournment	Time: 9:23
Next Meeting	Date: