Sudbury Indoor Tennis Centre

Board of Directors Meeting Minutes

Date/Time: 05/13/2025
Location: Zoom

Introductions (AGM) or Roll Call (Board Meetings	Board Members Present: Kris Venkatraman, Vedran Dukic, Elena Zabudskaya, Kiran Arunachala, Phil Howard, Mark Ament Regrets: Olga Demchenko, Michael Boeswald Director: Richard Bulbring Staff: Club Members: Guests:
Call to Order	Time: 7:05 pm
Approval of the Minutes	**Motion:** No motion for April '25 meeting as minutes not available Discussion: Moved by: Seconded by:
Quick recap	The board discussed various matters, including the adoption of minutes, updates on strategic planning, and an in-camera discussion about recognizing a member and handling a recent report. They also addressed operational issues, such as high demand for junior programs, summer camp registrations, and the need to finalize the bylaws by the end of August. Additionally, the HR Committee discussed implementing a uniform policy for coaches, and the board decided to hold a separate meeting to discuss a report and determine next steps. Next steps • Vedran to meet with Diego next weekend to review the strategic planning progress. • Vedran to send an email with date options for a special board meeting to discuss Sheila's report. • Richard to implement a uniform policy for coaches, enforcing "no uniform, no shift" rule. • Mike to lead the bylaw changes and finalize them by the end of August. • Kiran to speak with Diego about potentially opening another day for morning leagues. • Elena and Phil to continue exploring corporate sponsorship opportunities for future events.

	• Mark to organize putting the fences back along the furnace side next Sunday. • Kiran, with help from Diego, Bill, and Gabe, to manage the upcoming tennis tournament. • HR Committee to have a meeting to address training and other recommendations from Sheila's report.
1. Notes from the Director	The club is experiencing high demand, with junior programs overflowing and waiting lists. The School City Championships have begun, with several players advancing. Summer camp registrations are progressing well, with the second week fully booked and a waiting list. The club is considering summer hours of 8:30 AM to 1 PM and 4 PM to 10 PM, as pickleball players prefer outdoor courts during summer. There is ongoing discussion about whether to allow free court usage for HP and pre-HP kids during summer, with concerns about balancing court availability and revenue. The club is preparing a report for the city, focusing on visual evidence of facility issues to support their case for improvements.
2. President's Report	Vedran provided updates on several matters, including a new lease agreement with the city, progress on strategic planning, and conversations with club members about potential future directions. The board then moved to an in-camera discussion about various topics, including an initiative to recognize Cliff Richardson and the handling of a recent report presented by Sheila. They agreed to revisit the discussion about the report's implications.
3. Finance Committee	
4. HR Committee	The Board discussed implementing a uniform policy for coaches in response to a parent complaint about inappropriate attire. Kris explained that Richard has addressed the issue with the parent and plans to order uniforms, though he's delaying due to some junior coaches' imminent departures. Vedran reminded the board that a policy already exists and needed enforcement. They agreed

	to clarify the consequences of not wearing uniforms, such as canceling shifts for non-compliant coaches.
5. Events Committee	Elena and Phil report that the Spring Volley fundraiser was successful, raising a net revenue of $14,500, which is $500 more than last year. The event had record attendance with 150 people. While the catering costs were higher, the auction raised more money and corporate sponsorships were introduced for the first time. The committee plans to hold the next Spring Volley on Friday, April 24, 2026. Suggestions for improvement include increasing ticket prices and focusing more on corporate sponsorships for future events.
6. JPC **7. Tournament Committee**	Kiran presented the tournament schedule, demonstrating that there is sufficient time for best-of-three sets matches in men's singles A, B, S, and women's singles. The schedule includes using Court 2 for both weeks, playing quarter-finals on Sunday of the first week, and maintaining junior programs on Saturday. Vedran and Krishnan offer to help run the tournament alongside Diego, Bill, and Gabe. The main concern was ensuring matches start promptly after a 5-minute warm-up.
8. Bylaw Committee	Vedran emphasized the urgent need to finalize the bylaws by the end of August, as it was a major concern for members last year. He mentions having most of the previous work done by Jan and suggests Mike will lead the effort to complete the bylaws.
9. Facilities/Mgmt Committee	
New Business	**Updates:** 1. Kris reported positive news about the morning leagues, with Wednesday sessions fully booked and Friday sessions gaining popularity. Kiran suggested

	considering opening another day for morning leagues, pending discussion with Diego. 2. The board decided to hold a separate meeting with full attendance to discuss the report and determine next steps. Vedran will email potential dates, aiming for late May to accommodate Elena's June travel plans. The board confirms that no legal response has been received from Carmen, and that the upcoming meeting will involve the full board as advised by their lawyer, Miriam.
Adjournment	8:20pm
Next Meeting	7 pm, June 17, 2025